Help! I’m Stuck! When Your Big Initiative Stalls.

Worksheet from Pre-Conference Workshop at OLC Innovate 2020

Complete this worksheet to guide you through moving your stalled initiatives forward. Consider change leadership and project management as well as the main challenge of managing complex change from Lippitt’s matrix. Feel free to reach out to someone from your professional learning network for productive conversation as you complete this.

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| Project Type(s) |
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| Purpose and Value of Projects   * What do you want to achieve? * What is the reason you want to achieve this? |
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| Roadblocks and Challenges (Refer to the leadership slides or [Lippitt’s Managing Complex Change Matrix](https://docs.google.com/document/d/16MgYpOk0KMvsPdrE5MoC0-2J5rBvnQeYZBK3v6IuwYs/edit#heading=h.klz95bhlnoam) as needed.)   * Can you pinpoint your team’s stage in tribal leadership? * What are you seeing in your context that clearly identifies your main challenge? * If you are not experiencing success with moving your initiative forward, what components might be missing? |
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| Strengths to be Leveraged   * What are you seeing in context that indicates you have the components for success in place? * What are your points of influence? * What potentials are burgeoning? |
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| Opportunities to Resolve Challenges and Build on Strengths   * What roadblocks or challenges can be resolved? * What strengths can be leveraged? * What few behaviors will lead to the greatest amount of change? |
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| Key Conversations Necessary to Move Forward   * How will you motivate and enable change? * What indicators are in place to gauge success? |
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| Additional Next Steps |
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| Priorities and Timelines |
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Strategies for getting “unstuck”?

Epiphanies:

Conclusions: