Framing Diversity, Equity, and Inclusion (DEI) in Professional Development

List of DEI Curated Resources

Learn More About Inclusive Pedagogy

Articles/Videos

- **Inclusive Teaching and Course Design** - Faculty and instructional designers can employ a number of strategies to create courses and learning environments where students feel welcome and connected.

- **Everyday Ableism Disability Stereotypes and Microaggressions** - This video discusses how stereotypes and microaggressions shape the disability experience and inform our personal and professional behaviors and attitudes.

- **Why Gender Pronouns Matter** - This video examines the importance of using pronouns to show support, acknowledgement, and respect for one’s gender identity.

- **EDUCAUSE Diversity, Equity, and Inclusion Resources** - EDUCAUSE includes a number of resources on this website to support individuals in educating themselves on DEI practices and cultivating DEI within teams. In addition, EDUCAUSE also addresses DEI and Empowering Students.

- **Solve** is the home of the Every Learner Everywhere Network’s growing library of resources related to equity in digital learning.

- **INCLUSIVE ADDIE: Initial Considerations for DEI Pedagogy** - The INCLUSIVE ADDIE model was created to extend the popularity of the ADDIE model and support diversity, equity, and inclusion (DEI) in instructional design and course implementation.

- **Revisiting Camera Use in Live Remote Teaching: Considerations for Learning and Equity** - A thoughtful and equitable approach to webcam use allows students and faculty alike to benefit from the sense of presence that webcams can provide during remote instruction while preserving student privacy.

Books

- **Creating Inclusive Learning Opportunities in Higher Education** by Sheryl Burgstahler
- **Antiracism and Universal Design for Learning** by Andratesha Fitzgerald
- **Race After Technology: Abolitionist Tools for the New Jim Code** by Ruha Benjamin
Advancing Online Teaching: Creating Equity-Based Digital Learning Environments by Kevin Kelly and Todd D. Zakrajsek
Culturally Responsive Teaching and The Brain by Zaretta Hammond

Podcasts

Best 20 Diversity And Inclusion Podcasts
First Name Basis Podcast

OLC Workshops

Applying UDL Principles to Online Courses to Increase Accessibility & Engagement
  Next cohort runs April 25 - May 1, 2022
Strategic Planning for Web Accessibility
  Next cohort runs May 16-22, 2022
Designing with Accessibility in Mind
  Next cohort runs June 13-19, 2022
Reframing Disability and Implications for Inclusive Practice
  Next cohort runs August 8-14, 2022
Fundamentals: ADA & Web Accessibility
  Next cohort runs September 19-25, 2022 (also available in self-paced format)
DEI (title TBD)
  Coming soon this fall!

MOOCs

Inclusive Online Teaching Teach-Out by Johns Hopkins University
Online Equity Training by Peralta Community College District
UDL Boot Camp Online by Los Angeles County Office of Education

Toolkits

Inclusive Teaching Practices Toolkit by Association of College and University Educators (ACUE)
Inclusive Design Toolkit by University of Cambridge
Just-in-Time Teaching Guide: Creating an Engaging & Inclusive Environment by University of California, Davis
Diversity Toolkit: A Guide to Discussing Identity, Power, and Privilege by University of Southern California
21-Day Racial Equity Habit Building Challenge by America & Moore
21-Day DEI Challenge Toolkit by Mohawk Valley Community College
Inclusive Course Design Elements

Course Rubrics / Checklists / Worksheets

- [Peralta Online Equity Rubric](#) by Peralta Colleges
- [Course Design Equity and Inclusion Rubric](#) by Stanford University
- [The ACE Framework](#) by Plymouth State University
- [Culturally Responsive Curriculum Scorecards](#) by NYU
- [Strategies for Inclusive Teaching Worksheet](#) by OLC
- [Inclusive Pedagogy Worksheets](#) by University of Chicago
- [Trauma-Aware Teaching Checklist](#) by Karen Costa

Course Syllabus

- [Syllabus Review Guide for Equity-Minded Practice](#) by University of Southern California
- [Six Principles of an Inclusive Syllabus Design](#) by UMass Amherst
- [Accessibility Starts with the Syllabus: Applying Universal Design to Course Policies](#) by Melissa Wong at Michigan State University’s Accessible Learning Conference

Course Assessments

- [A New Decade for Assessment: Embedding Equity into Assessment Praxis](#)
- [Equity and Assessment: Moving Towards Culturally Responsive Assessment](#)

Course Discussions

- [Anti-Racist Discussion Pedagogy Guide](#)
- [Facilitate Inclusive Discussions](#)

Sources for Diverse Images

- [List of image galleries to promote accurate and equitable representation](#) - created by Kevin Kelly in support of the Peralta Community College District Equity Initiative

Language Guides

- [Inclusive Language Guide](#)
- [The Irony of Inclusion and Accessibility Statements](#)
- [How to create an inclusive online class](#)