Online Teaching Academy – Innovative Faculty Development

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Objectives for the Day

1. Discuss factors that led to the creation of the OTA program and why it is important
2. Explain overall structure of OTA program
3. Describe how to plan an event on limited resources
4. Analyze program revisions from cohort one and cohort two
Factors That Led To OTA

We did not want an “ordinary” faculty development program.

Wanted something that did not just build LMS skills – we wanted to create a culture.

- Underlying Assumptions
- Values
- Artifacts
Three Levels of Culture (Schein)

- **Artifacts**: Visual organizational structures and processes (hard to decipher)
- **Espoused Values**: Strategies, goals, philosophies (espoused justifications)
- **Underlying Assumptions**: Unconscious, taken for granted beliefs, perceptions, thoughts and feelings (ultimate source of values and action)
Purpose and Objectives

Purpose:
“Develop ambassadors that will not only promote online education at Southeast, but also act as a support service to their colleagues.”

Objectives:
1. Identify faculty leaders in online teaching and learning.
2. Foster research and scholarship in the field of online teaching and learning.
3. Create a culture of exceptional online teaching.
OTA Program Structure

- Five masterclass
- Seven labs
- Team research project and Graduation
- Open to 25 faculty per cohort
- Program Evaluation
Fishbowl

Walk around to different tables (each having its own pillar)

Inner circle discusses

Outer circle observes

Sharing after 3-4 minutes
Nationally Recognized Speakers
Team Based Research Project and Graduation
# Budget

<table>
<thead>
<tr>
<th>Masterclass Rooms</th>
<th></th>
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<tbody>
<tr>
<td>MC 1 - Dorm Room</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>MC 2 - Spage Center</td>
<td>$ -</td>
<td>$ -</td>
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<tr>
<td>MC 3 - Public Library</td>
<td>$ -</td>
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<tr>
<td>MC 4 - Pust Media Center</td>
<td>$ -</td>
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<tr>
<td>MC 5 - Nature Center</td>
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<td>Masterclass Rooms Total</td>
<td>$ -</td>
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<table>
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<tr>
<th>Books &amp; Supplies</th>
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<tr>
<td>Online Teaching Survival Guide</td>
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<td>Southeast Emblems</td>
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<td>$ 243 for pocket guides</td>
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<td>$ 243.75</td>
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<tbody>
<tr>
<td>MC1 - Chartwells Breakfast &amp; Lunch</td>
<td>$ 1,000.00</td>
<td>$ 757.03</td>
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<tr>
<td>MC2 - My Daddy &amp; McAllisters</td>
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<td>MC3 - Pemex &amp; Qubus</td>
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<td>MC4 - Chartwells Breakfast &amp; Katie's</td>
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<td>MC5 - Krispy Kreme &amp; Pizza</td>
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<td>MC6 - Chartwells Banquet Meal</td>
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<td>$ 10,800.00</td>
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Webinar and Face-to-Face Speakers
Different Spaces
Food
Evaluation and Implementations

- Overall experience satisfaction of participants was an 8.81/10
- Ability to meet state program objectives:
  - 9.47/10 for Program Objective #1
  - 9.12/10 for Program Objective #2
  - 9.35/10 for Program Objectives #3
- Contributed to further understanding in online teaching and learning was a 4.71/5
- Response rate was 70.8%
Collaboration was something that participants really “keyed” in on.

Out of 17 survey respondents, 12 wrote specific statements about collaboration.
Revisions

- Added experiential learning labs following masterclasses
  - Going to make the program blended with labs next cohort
- Possibly going to rebrand as Flexible Teaching Academy instead of just being solely for Online
- No team mentors
- Allowed the Five Pillars to be research themes
Muddiest Point Activity

What did you least understand in this education session?
OTA Planning Artifacts

- Application
- Program Flyer
- Budget
- Agenda
- Research Project Guidelines
- Task List
Visit our program website at:

https://semo.edu/online/ota/

Or,

Call us at 573-651-2766

Email us at dkinkead@semo.edu
Evaluate Sessions and Win!

- Download and open OLC Conferences mobile app
- Navigate to specific session to evaluate
- Select “Evaluate Session” on session details screen (located under session type and track)
- Complete session evaluation*

*Each session evaluation completed (limited to one per session) = one contest entry

**Five (5) $25 gift cards** will be awarded
Must submit evals using the OLC Conferences mobile app or website