How Connected Are You? Using Faculty Feedback to Increase Engagement of Part-Time Faculty

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Northcentral University’s Faculty Engagement Strategies

• Ridge and Ritt (2017)

1. Onboarding/training and ongoing faculty support
2. Regular feedback on teaching performance
3. Consistent and prompt communication
4. Faculty Focus Meeting (monthly)
5. Curriculum development
6. Faculty newsletter (quarterly)
7. Faculty mentoring program
8. Adjunct faculty council
Responding to the Survey Results

- Overall, part-time faculty reported high levels of engagement

- For areas in which engagement was lower, department developed a clear action plan

- Importance of “closing the loop”
Sharing of Strategies

• What part-time faculty engagement strategies are used at your home institution?

• What has worked/not worked?