

Faculty Professional Development Programmatic Decision Matrix

Program	Program Outcomes What will participants know and/or be able to do as a result?	Topic Complexity & Learning Timeframe A quick skill to learn? Developing a mindset?	Sensitivity Level of trust and confidentiality and associated with topic. Will the results be public or private?	Faculty Characteristics Full-time? Part-time? Contract Status? From a particular discipline/area?	Facilitator Characteristics Co-learner, Lead-learner or Expert? Different or same discipline? On- or off-campus? Collaborative or not?	Format Face-to-face, online, small-group, large-group	Assessment How will you know program has been successful? Short-term and long-term measures?