

REFINING A FACULTY DEVELOPMENT MODEL TO PROVIDE A MORE PERSONALIZED CURRICULUM

DESIGN THINKING IN ACTION

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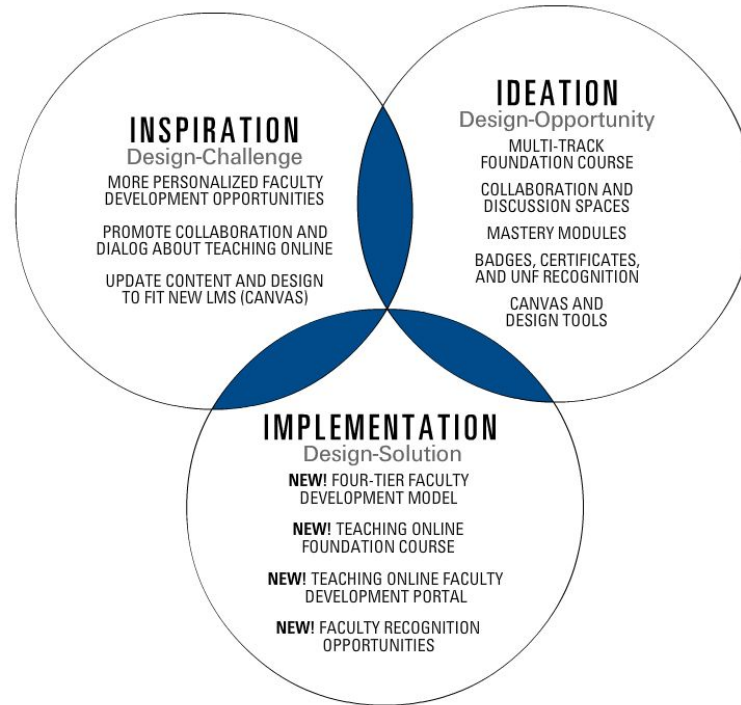
Center for Instruction
and Research Technology

Instructional Design



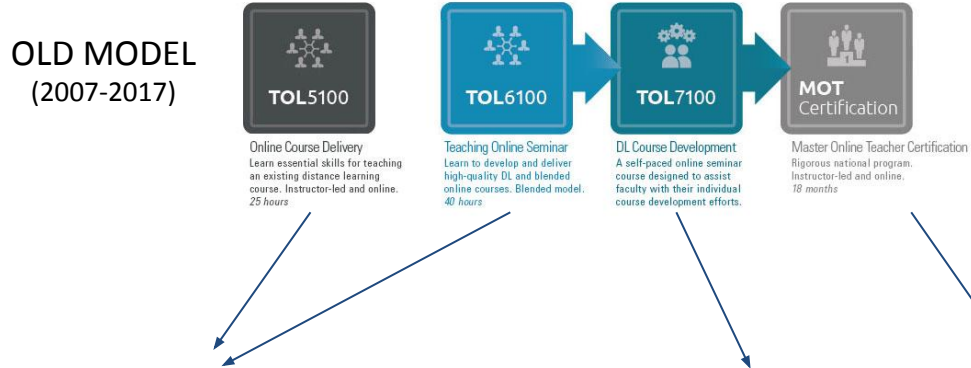
DESIGN THINKING -- IN ACTION

“Design thinking is a human-centered approach to innovation that draws from the designer's toolkit to integrate the needs of people, the possibilities of technology, and the requirements for business success.” - Tim Brown, CEO OF [IDEO](#)



FACULTY DEVELOPMENT MODELS

OLD vs NEW



NEW MODEL
4-TIER
(2017- 2025?)



Faculty Development Model

NEW! FACULTY DEVELOPMENT MODEL



Teaching Online (TOL) Foundation Course for faculty developing and delivering blended and online courses.



TOL-Track A - Designed for full-time faculty members who are developing a distance learning or hybrid course.



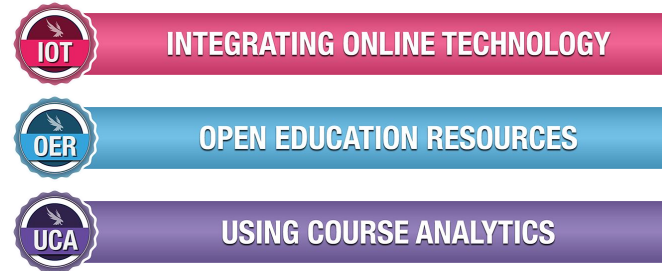
TOL-Track B - Designed for part-time faculty members who are ONLY delivering a distance learning course.

NEW! FACULTY DEVELOPMENT MODEL



TIER 2

Mastery Modules that offer a more in-depth mastery-level understanding of topics related to online teaching and learning.



NEW! FACULTY DEVELOPMENT MODEL



Course Development and Quality Certification



DL Course Development (DCD) where faculty design and develop a fully online course and complete a successful [Quality Matters](#) course review.



Quality Matters Certified Reviewer (QMR) for eligible faculty members to become certified QM peer reviewers.

NEW! FACULTY DEVELOPMENT MODEL



National Certification for eligible faculty members that wish to pursue further professional development through [UNF's MOT Certification](#) in online teaching.



The OLC Institute for Professional Development is a national, comprehensive faculty development program facilitated by subject matter experts and leaders in the field.

NEW! TEACHING ONLINE FACULTY DEVELOPMENT PORTAL

Through this **portal**, faculty will be able to access resources and/or information related to all four-tiers of the faculty development model.

[Home](#)
[Modules](#)
[Discussions](#)
[Announcements](#)
[Conferences](#)
[Grades](#)
[People](#)

CIRT.TOFD-PORTAL

[Mastery Modules](#) | [Additional Resources](#) | [Help/FAQs](#)

Welcome to CIRT's Teaching Online Faculty Development (TOFD) Portal. This professional development hub features training opportunities on common pedagogical, logistical, and technological strategies for creating and delivering high-quality blended and online courses. The TOFD portal complements the [Faculty Development Model](#) by providing a centralized location, within Canvas, to acquire necessary research, resources, and support for effective design, development, and delivery of online courses at UNF.

Through this portal participants will be able to:

- Access TOL foundation courses
- Participate in Mastery Modules

[Tier 1: Teaching Online \(TOL\) Foundation Course](#)

TOL courses delivered in Canvas can be accessed prior to Fall 2016 (i.e., in Blackboard) were invite you to explore open-access versions link shown below.

Course	Cohort
TOL (Track A and B)	Fall-17
TOL6100	Sum-17 Sp-17 Fall-17
TOL5100	Sum-17 Sp-17 Fall-17

[Tier 2: Mastery Modules](#)
[Tier 3: Course Development and Quality Certification](#)
[Tier 4: National Certification](#)

[Tier 1: Teaching Online \(TOL\) Foundation Course](#)

[Tier 2: Mastery Modules](#)

The Mastery Modules were developed to provide a more in-depth understanding of topics related to effective online teaching and learning. Mastery Modules are fully online, asynchronous, self-paced modules (estimate spending about 10 hours per module). Completion of activities is recommended, but not required. Feel free to explore and learn at your own pace. Successful completion of each module will yield a certificate of completion.

- [UCA | Using Course Analytics](#)
- [IOT | Integrating Online Technology](#)
- [HOE | Humanizing the Online Environment](#)
- [AUD | Accessibility and UDL](#)
- [EVC | Effective Virtual Communication](#)
- [GOL | Gamification in Online Learning](#)
- [OER | Open Educational Resources](#)

[Tier 3: Course Development and Quality Certification](#)
[Tier 4: National Certification](#)

[Tier 1: Teaching Online \(TOL\) Foundation Course](#)

[Tier 2: Mastery Modules](#)
[Tier 3: Course Development and Quality Certification](#)
[Tier 4: National Certification](#)

Full-time faculty who have completed the TOL Foundation Course (Track A) may participate in the self-paced DL Course Development (DCD) module (formerly TOL7100). The DCD module was designed to provide instructional design support while faculty complete course development and submit the course for QM review. Follow the link below for access to the module.

[DCD | DL Course Development](#)

Full-time faculty who complete the TOL Foundation Course (Track A) and the DCD module are eligible to become a QM certified peer reviewer. Follow the link below for information on how to apply.





[QMR | QM Certified Peer Reviewer](#)

Full-time faculty who have (1) successfully completed the TOL foundation course (Track-A), (2) developed at least one DL course that has passed Quality Matters review, and (3) has served as an internal QM reviewer at UNF, may elect to pursue further professional development in online teaching through the UNF's MOT program. Follow the link below for information.

[MOT | Master Online Teacher Certification](#)

NEW! FACULTY RECOGNITION OPPORTUNITIES

BADGES

Faculty Member	Tier 1	Tier 2	Tier 3	Tier 4
John Doe				

SOCIALS EVENTS



FOOD



CERTIFICATES

Certificate of Completion

This award acknowledges that



Kevin Huber
Kevin Huber
Assistant Director

Jessamyn Almenas-Garcias
Jessamyn Almenas-Garcias
Instructional Designer



Certificate of Completion

This award acknowledges that

Jessamyn Almenas-Garcias



Kevin Huber
Kevin Huber
Assistant Director

Jessamyn Almenas-Garcias
Jessamyn Almenas-Garcias
Instructional Designer



Certificate of Completion

This award acknowledges that

Jessamyn Almenas-Garcias

has successfully completed the

**Accessibility and UDL
Mastery Module**

on this 1st day of November, 2017.



Kevin Huber
Kevin Huber
Assistant Director

William E. Dumas
William E. Dumas
Instructional Designer

Michael Dumas
Michael Dumas
Instructional Designer

Jessamyn Almenas-Garcias
Jessamyn Almenas-Garcias
Instructional Designer

Justin Lamm
Justin Lamm
Online Learning Training

Randy Ricketts
Randy Ricketts
Instructional Designer



Instructional Design 

NEW! INTERNAL PROCESSES FOR MANAGING/TRACKING AND REPORTING

MANAGING/TRACKING

- Update [TOL Course Application](#)
- Develop [TOL Portal Enrollment Form](#)
- Update [DL Course Development Application](#)
- Update [UNF's Become a QM Reviewer](#) page
- Develop a master plan for communicating all of this with the academic community.

REPORTING

- Canvas LMS: Analytics and Midterm Surveys
- Qualtrics Surveys
 - [TOL Foundation Course](#)
 - [TOL Portal](#)

ON THE HORIZON

- More Mastery Modules
- Faculty Spotlight Videos/Quotes
- Faculty Recognition Opportunities

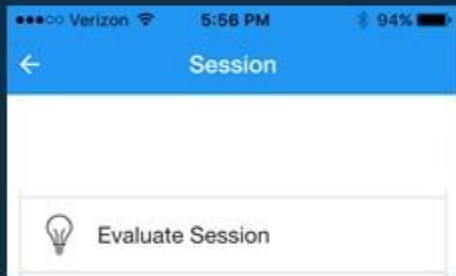
FOR MORE INFORMATION

www.unf.edu/cirt/



Session Evaluations Contest

- Download and open OLC Conferences mobile app
- Navigate to specific session to evaluate
- Click "Evaluate Session" at the bottom of session details screen
- Complete session evaluation*



Each session evaluation completed (limited to one per session) = one contest entry

Five (5) \$25 gift cards will be awarded to five (5) individuals

Must submit evals using the OLC Conferences mobile app or website