Policies and Procedures that may Hinder Morale, Motivation, and Engagement for Remote Online Faculty

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Recommendations

• Technology and Equipment
• Faculty and Student Expectations
• Barriers to Time and Geography
• Training and Performance Management
Technology and Equipment

- Faculty expectations for office equipment
- Technical support
- University network and Customer Relationship Management (CRM) program
- Course design and textbooks
- Software licenses and multimedia
Faculty and Student Expectations

- Classroom management
- Student appeals, grievances, and personal issues
- American’s with Disabilities Act (ADA)
- At-risk students
- Student Activity Documentation
Barriers to Time and Geography

- Support after hours
- Meetings
- Time zone and work schedules
- Access to campus resources
- Relationship building
Training and Performance Management

- Training sessions
- Learn from peers
- Discipline engagement
- Performance evaluation
Wrap Up and Thank you!

Padlet: [https://padlet.com/helen_hammond/kph83oe79xqebicc](https://padlet.com/helen_hammond/kph83oe79xqebicc)

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