Diversity and Inclusion in the Online Classroom: Scenario Based Training

OLC Innovate 2021 Workshop

Julie Hewitt, PhD, EdS; Hewitt Consulting
Becca Bartusewich, PhD; University of Wisconsin-Platteville
Session Outline

1. Welcome & Introductions
2. Outcomes Review & Topic Overview
3. Review Scenarios
4. *Short Break (5 min)*
5. Group work using Breakout Rooms & Google Drive Folder
6. *Short Break (5 min)*
7. Group Report Out
8. Information Sharing and Q & A
9. Wrap-up
Introductions

- Name
- Role
- Institution or Organization
- Share a hack for virtual learning, work, or meetings
Diversity & Inclusion in Online Classroom
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### Diversity & Inclusion Topics/Areas

<table>
<thead>
<tr>
<th>Topic</th>
<th>Area</th>
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<tbody>
<tr>
<td>Ability</td>
<td>Misrepresentation</td>
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<td>Accessibility</td>
<td>Nationality</td>
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<td>Age</td>
<td>Political Affiliation</td>
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<td>Citizenship</td>
<td>Pronoun Usage</td>
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<td>Ethnicity</td>
<td>Race</td>
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<td>Gender</td>
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<td>Linguistic Background</td>
<td>Socio-economic Status</td>
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<td>Mental Health</td>
<td>Other</td>
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Example 1 - Lesson Excerpt

The safety case studies in this lesson will explore engineers in different working environments. Reflect on the safety regulations covered in Chapter 2 as you review each case; be prepared identify the engineers’ level of compliance with each safety regulation.
Example 2 - Lesson Excerpt

50 PROFESSIONS

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Example 3 - Course Syllabus Excerpt

Suggested Course Resources

While not required, the resources below are suggested to take full advantage of the curriculum and interactive learning activities within the online course.

- Bluetooth Headset and Microphone
- Oculus Quest 2 Virtual Reality Headset
- HP Omen 15 Gaming Laptop
Example 4 - Textbook Discussion Questions

Question 5: As a professional, you will encounter many different individuals during traffic stops and when answering calls. For domestic violence calls especially, it is not uncommon to be faced with an addict or drunk who is abusing their spouse or children. Describe how you might best prepare for and diffuse a domestic dispute to which you are dispatched.

Question 6: You are on a new beat with a partner who has covered this area before. You notice an individual who is displaying unusual behavior and your partner indicates that is “Crazy Joe” who often gets himself into predicaments when he has skipped his medication. Describe how you would determine if you need to approach Joe at this time.
Example 5 - Case Study Excerpts

Case Study One: The married couple came in for their counseling session with two major concerns they indicated they wanted to address through therapy. The first concern was communicating more effectively. He indicated that she was always giving orders and that she would not listen to any input from him. She indicated that she had to repeat things multiple times to get the support she needed with ...

Case Study Two: Pat had been in an long-term abusive relationship. They had attempted to end the relationship several times; however, the abuser would continue to stalk them at work and home until they conceded to return to the relationship. The abuser was relentless causing many problems for Justin, until they finally had enough and ...
Group Work - Breakout Rooms

Instructions
1. Choose three scenarios.
2. Discuss and determine action plan for each one selected.

**You will have up to 30 minutes for the group activity.

Workshop Resources
- On the OLC Workshop page
Group Report Out

- Which Scenarios did your group choose?
- Provide the action plan for one of them.
- Highlight any 'aha' moments or points of differing perspective.
Information Sharing and Q & A

- What are your experiences with diversity and inclusion topics?
- Please share with us programming your institution or organization has or is planning that addresses these topics.
- What questions do you have for us?
Thank You!

- We would like to thank the online instructors and program coordinators at the University of Wisconsin-Platteville for their feedback on these training exercises.

- We also want to thank the University of Wisconsin-Platteville Division of Diversity, Equity, & Inclusion for collaborating on the topic list and creation of these scenarios.

Contact Us

Dr. Julie Hewitt, juliehewittphd@gmail.com
Dr. Becca Bartusewich, bartusewichr@uwplatt.edu